

Music and Community Outreach Leader - Part Time

Ashford Town Parish: St Michael & All Angels + St Peter & St Paul

Job Description

Employer	Ashford Town Parish Parochial Church Council
Reports to:	Team Vicar with pastoral responsibility for Kingsnorth and Shadoxhurst
Location:	St Michael & All Angels, Church Hill, Kingsnorth, TN23 3EF + St Peter & St Paul, Church Lane, Shadoxhurst, TN261LU
Hours:	18 hours per week including some evening and weekend working. Sunday mornings required.
Salary:	£11,185.20 Per year (£11.95 Per hour) (£22,370.40 Pro rata)
DBS Required:	Enhanced
Contract:	2 year fixed term, 3 month probationary period

Role Context

We are an active Christian community of about 50 people with a lively, intergenerational mix. We are part of the Ashford Town Parish and our ongoing vision is to be a family of churches that is centred on Jesus, serving the community, and sharing our faith. We currently have three Sunday morning services a 8am BCP service at St Peter & St Paul in Shadoxhurst, a 9am Open House service at St Michael & All Angels Kingsnorth (an informal intergenerational worship service lasting an hour), and a 10:30 Holy Communion Service at St Michael & All Angels Kingsnorth (Traditional worship with hymns, prayers, a talk, and Holy Communion). Our Current music style ranges from Contemporary worship videos at our 9am and pianist led traditional hymns at our 10:30. These service times will be changing at the beginning of May when we will be moving to a new service pattern. The new pattern will be 8am BCP service at St Peter & St Paul in Shadoxhurst, a 9:15am Holy Communion service at St Michael & All Angels Kingsnorth (Traditional worship with hymns, prayers, a talk, and Holy Communion), and a 10:45am Contemporary Worship Service at St Michael & All Angels Kingsnorth (an informal worship service with Monthly Communion). Within Kingsnorth Church we have an organ and a electric keyboard and a working AV system. We also have a faculty in for a new AV system that we hope will make the church more accessible and usable. We welcome the idea of a new leader bringing new songs, styles, and worship experiences to help us experience the broad range of God's presence and power in our community. We want our church to grow, and experience new styles of worship while embracing traditional

worship at the same time. Community wellbeing is one of our priorities as a church and we would like to be able to offer our local community opportunities to build relationships, sing and smile together. We have a strong relationship with our local Church of England school and would like to be able to build on that relationship by creating a children's choir alongside a wider community choir.

Role Purpose

The purpose of this role is to develop and lead our musical worship at two of our morning services. This will include leading musical worship on Sunday mornings at our (9:15am) traditional Holy Communion Service and at our contemporary worship service (10:45am), while working to develop a team and grow this area of ministry.

Alongside leading musical worship within our services, another purpose of this role is to work within our local community of Kingsnorth civic parish and Shadoxhurst civic parish, to develop partnerships with local community groups and Schools, in order to create and develop a community choir, and a children choir. With the hope that both these choirs would help towards the positive wellbeing and mental health of our community.

This role is part time; we would be flexible with team meetings etc as much as possible to accommodate any supplementary work. The Music and Community Outreach leader will be pivotal in enabling our vision of reaching out into our local community, and being an intergenerational church. There are also further opportunities for creativity, in terms of what we develop through the year, including Summer, Christmas, Easter and other key points of the Christian year.

We are looking for someone who can nurture emerging gifts and talents, promote wellbeing through music and someone who can take a lead on managing our AV set-up (alongside others), and someone who can lead us into God's presence.

Responsibilities

- Work alongside the Team Vicar and others to plan our services.
- Lead musical worship at our 9:15am, 10:45am services.
- Continue the growth of contemporary worship whilst also valuing traditional styles of sung worship.
- Recruiting and mentoring volunteer worship leaders and musicians.
- Lead seasonal/bigger worship events e.g. Christmas/Easter.
- Compile and develop a song list and keep this up to date.
- Lead, grow and train the AV team.
- Oversight of CCLI and record keeping.
- Create and lead a community choir.
- Create and lead a children's choir.
- Build Relationships and work in partnership with local school and community groups.
- Participate in team meetings.

- Oversight, maintenance of instruments and equipment as necessary.
- Undertaking appropriate administrative tasks related to the role.
- Being involved in the wider life of the church and parish.
- Working collaboratively with the other churches in the Parish, and, as necessary, with the other denominations.

Key skills and experience

Experience

- Experience in leading musical worship in a variety of contexts.
- Experience of training others and leading teams.
- Experience and passion for intergenerational worship.
- Experience of creating and leading choirs.
- Experience of recruiting, managing and leading teams of volunteers.
- Experience of providing pastoral support for team members.

Essential

- A personal and growing Christian faith, fed by regular prayer and Bible study.
- Able to lead corporate worship from a piano, with a good level of musicianship.
- Proficient in singing.
- Up to date knowledge of trends in contemporary Christian music.
- Good organisational ability.
- Excellent all round communication skills.
- Training, mentoring and enabling skills.
- Ability to appreciate and enable a range of musical styles.
- Ability to sightread music well as keyboard player and singer and to teach music reading skills.

Desirable

- Working knowledge of live streaming, sound and visual projection systems.
- Ability to see, follow and lead others in what the Holy Spirit is doing.
- Experience of software such as Planning Centre.
- Ability to identify and initiate new opportunities to use music and the wider arts for missional activity.
- Experience of seeking grant funding for projects.

Holidays

28 days holiday per year, in line with the Working Time Regulations.

To Apply

To apply please email your cv alongside a brief personal statement reflecting on your experience and ability to meet our needs. Applications to be sent to adam.childs@ashfordchurches.co.uk

Closing Date

Sunday 19th November 2023

Interview Date

TBC